

House File 266 - Introduced

HOUSE FILE 266

BY LUKAN

A BILL FOR

1 An Act relating to county compensation boards and compensation
2 for elected county officials.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 331.907, subsection 1, Code 2011, is
2 amended to read as follows:

3 1. The annual compensation of the auditor, treasurer,
4 recorder, sheriff, county attorney, and supervisors shall
5 be determined as provided in this section. The county
6 compensation board annually shall review the compensation paid
7 to comparable officers in other counties of this state, other
8 states, private enterprise, and the federal government. In
9 reviewing the compensation paid to county officers, the county
10 compensation board may consider the value of all employee
11 benefits, including but not limited to group insurance, health
12 care, and retirement benefits. In setting the salary of the
13 county sheriff, the county compensation board shall consider
14 setting the sheriff's salary so that it is comparable to
15 salaries paid to professional law enforcement administrators
16 and command officers of the state patrol, the division of
17 criminal investigation of the department of public safety, and
18 city police agencies in this state. The county compensation
19 board shall prepare a compensation schedule for the elective
20 county officers for the succeeding fiscal year, and may in
21 this schedule recommend reductions in salary for all elective
22 county officers. A recommended compensation schedule requires
23 a majority vote of the membership of the county compensation
24 board.

25 Sec. 2. Section 331.907, subsection 2, Code 2011, is amended
26 to read as follows:

27 2. At the public hearing held on the county budget as
28 provided in section 331.434, the county compensation board
29 shall submit its recommended compensation schedule for the
30 next fiscal year to the board of supervisors for inclusion
31 in the county budget. The board of supervisors shall review
32 the recommended compensation schedule for the elected county
33 officers and determine the final compensation schedule which
34 shall not exceed the compensation schedule recommended by
35 the county compensation board. In determining the final

1 compensation schedule if the board of supervisors wishes to
2 reduce the amount of the recommended compensation schedule,
3 the amount of salary increase or reduction proposed for each
4 elected county officer, except as provided in subsection 3,
5 shall be reduced an equal percentage, and such percentage
6 reduction determined by the board of supervisors may exceed
7 the amount of the increase or reduction recommended by the
8 county compensation board. A copy of the final compensation
9 schedule shall be filed with the county budget at the office
10 of the director of the department of management. The final
11 compensation schedule takes effect on July 1 following its
12 adoption by the board of supervisors.

13 EXPLANATION

14 This bill allows county compensation boards to recommend
15 salary reductions for all elective county officers. The
16 bill also permits the county compensation boards to consider
17 employee benefits such as group insurance, health care, and
18 retirement plans in developing salary recommendations.

19 The bill allows the board of supervisors to either increase
20 a recommended percentage reduction to a higher percentage
21 reduction or reduce a recommended percentage increase in salary
22 for each elected county officer based upon the compensation
23 schedule recommended by the county compensation board.